

Diversity Pledge Signees (as of September 2020)

Participating Institutions

Alabama A&M University
 Arizona State University
 Auburn University
 Boise State University
 Boston University
 Bradley University
 Bucknell University
 Cal Poly Pomona
 Cal Poly San Luis Obispo
 California State University, Chico
 California State University, Fullerton
 California State University, Long Beach
 California State University, Los Angeles
 California State University, Northridge
 California State University, Sacramento
 Campbell University
 Carnegie Mellon University
 Case Western Reserve University
 Central Michigan University
 Chapman University
 Clarkson University
 Clemson University
 Cleveland State University
 College of Environmental Science and Forestry
 Colorado School of Mines
 Colorado State University
 Concordia University
 Cornell University
 Dartmouth College
 Drexel University
 Duke University
 Embry-Riddle Aeronautical University, Daytona Beach
 Embry-Riddle Aeronautical University, Prescott Arizona
 Fairfield University
 FAMU-FSU College of Engineering
 Florida Gulf Coast University
 Florida International University
 George Mason University
 Georgia Institute of Technology
 Grand Canyon University
 Grand Valley State University
 Hampton University

College Name

College of Engineering, Technology & Physical Sciences
 Ira A. Fulton Schools of Engineering
 Samuel Ginn College of Engineering
 College of Engineering
 College of Engineering
 Caterpillar College of Engineering & Technology
 College of Engineering
 College of Engineering
 College of Engineering
 College of Engineering
 College of Engineering and Computer Science
 College of Engineering
 College of Engineering, Computer Science, and Technology
 College of Engineering & Computer Science
 College of Engineering and Computer Science
 School of Engineering
 College of Engineering
 Case School of Engineering

 Fowler School of Engineering
 Wallace H. Coulter School of Engineering
 College of Engineering & Science
 Washkewicz College of Engineering
 Division of Engineering
 College of Engineering & Computational Sciences
 College of Engineering
 Gina Cody School of Engineering and Computer Science
 Cornell Engineering
 Thayer School of Engineering
 College of Engineering
 Pratt School of Engineering
 College of Engineering
 College of Engineering

 Chemical & Biomedical Engineering
 U. A. Whitaker College of Engineering
 College of Engineering and Computing
 Volgenau School of Engineering
 College of Engineering
 College of Science, Engineering, and Technology
 Padnos College of Engineering & Computing
 School of Engineering & Technology

Original Signer

Chance M. Glenn, Ph.D.
 Kyle Squires
 Christopher B. Roberts, Ph.D.
 Amy J. Moll, Ph.D.
 Kenneth R. Lutchen, Ph.D.
 Lex A. Akers, Ph.D., P.E.
 Keith W. Buffinton, Ph.D.
 Mahyar Amouzgar, Ph.D.
 Debra Larson, Ph.D., P.E.
 Ricardo Jacquez

 Forouzan Golshani
 Dr. Emily L. Allen
 S. K. Ramesh, Ph.D.
 Lorenzo M. Smith, Ph.D.
 Jenna P. Carpenter, Ph.D.
 James H. Garrett Jr.
 Jeffrey L. Duerk, Ph.D.

 William D. Jemison, Ph.D.
 Anand K. Gramopadhye
 Anette M. Karlsson, Ph.D.
 Gary M. Scott, Ph.D.
 Kevin Moore
 David I. McLean, Ph.D., P.E.

 Lance Collins, Ph.D.
 Joseph J. Helble
 Sharon L. Walker
 Tom Katsouleas
 Maj Mirmirani, Ph.D.
 Ronald A. Madler
 Dr. Bruce W. Berdanier, PE, LS, FASCE
 Yaw D. Yeboah, Sc.D.
 Richard A. Behr, Ph.D., P.E.
 Ranu Jung, Ph.D. Fellow AIMBE
 Kenneth S. Ball, Ph.D., P.E.
 Gary S. May

 Paul D. Plotkowski
 Eric J. Sheppard, Cs.D.

Most Recent Signer

JoAnn Slama Lighty, PhD

 Patrick Mather
 Joseph Rencis
 Amy Fleischer, Ph.D.

 Susamma Barua

 Jane Davidson
 Andrew Lyon

 Amir Asif

 Alexis Abramson

 Janet Brelin-Formari

Diversity Pledge Signees (as of September 2020)

Participating Institutions

Harvard University
 Harvey Mudd College
 Hofstra University
 Howard University
 Indiana University-Purdue University Indianapolis
 Iowa State University
 James Madison University
 Johns Hopkins University
 Kennesaw State University
 Lafayette College
 Louisiana State University
 Louisiana Tech University
 Manhattan College
 Marquette University
 Marshall University
 Marygrove College
 Miami University of Ohio
 Michigan State University
 Michigan Technological University
 Minnesota State University, Mankato
 Mississippi State University
 Missouri University of Science and Technology
 Morgan State University
 New Jersey Institute of Technology
 New York Institute of Technology
 New York University
 North Carolina State University
 North Dakota State University
 Northeastern University
 Northern Illinois University
 Northwestern University
 Ohio Northern University
 Ohio University
 Oklahoma State University
 Olin College of Engineering
 Oregon State University
 Purdue University
 Purdue University, Fort Wayne
 Rensselaer Polytechnic Institute

College Name

John A. Paulson School of Engineering and Applied Sciences
 Engineering
 Fred DeMatteis School of Engineering and Applied Science
 College of Engineering and Architecture (CEA)
 School of Engineering and Technology
 College of Engineering
 College of Integrated Science & Engineering
 College of Engineering
 Southern Polytechnic College of Engineering and Engineering Technology
 College of Engineering
 College of Engineering & Science
 School of Engineering
 College of Engineering
 College of Information
 Technology & Engineering
 College of Engineering and Computing
 College of Engineering
 College of Engineering
 College of Science, Engineering and Technology
 Engineering and
 School of Engineering
 Newark College of Engineering
 College of Engineering & Computing
 Sciences
 Tandon School of Engineering
 College of Engineering
 College of Engineering
 College of Engineering
 College of Engineering & Engineering Technology
 McCormick School of Engineering
 T J Smull College of Engineering
 Engineering and Technology
 College of Engineering, Architecture
 &Technology
 College of Engineering
 College of Engineering
 College of Engineering, Technology & Computer Science
 Shekhar Garde

Original Signer

Frank Doyle
 Sina Y. Rabbany, PhD
 Achille Messac, Ph.D.,
 David J. Russomanno, Ph.D.
 Sarah A. Rajala
 Bob Kolvoord
 T.E. Schlesinger
 Scott R. Hummel, Ph.D.
 Richard Koubek
 Hisham Hegab, Ph.D., P.E.
 Tim J. Ward, Ph.D., P.E., F. ASCE, F. EWRI, M.
 Kristina Ropella, Ph.D.
 Dr. Wael Zatar
 Jacqueline El-Sayed, Ph.D.
 Marek Dollár, Ph.D., D.Sc
 Leo Kempel
 Wayne D Pennington
 Brian F. Martensen
 Jason M. Keith
 Ian Ferguson, Ph.D.
 Dr. Eugene M. DeLoatch
 Moshe Kam, Ph.D., P.E.
 Nada Marie Anid, Ph.D.
 Jelena Kovačević
 Louis A. Martin-Vega, Ph.D., P.E.
 Gary R. Smith
 Nadine Aubry, Ph.D.
 Promod Vohra
 Julio Ottino
 Dennis Irwin, Ph.D., P.E.
 Paul Tikalsky, Ph.D., P.E
 Vincent P. Manno, Sc.D.
 Scott A. Ashford
 Leah H. Jamieson
 Shekhar Garde

Most Recent Signer

Elizabeth Orwin
 W. Samuel Easterling
 Ian Ferguson
 David Dampier
 Beena Sukumaran
 Janet Callahan
 Babak Dastgheib-Beheshti
 Michael Kessler
 John-David Yoder
 Mung Chiang
 Manoochehr Zoghi

Diversity Pledge Signees (as of September 2020)

Participating Institutions	College Name	Original Signer	Most Recent Signer
Rice University		Edwin L. Thomas	
Rochester Institute of Technology	Kate Gleason College of Engineering	Doreen D. Edwards, Ph.D.	
Rowan University	College of Engineering	Anthony Lowman, Ph.D.	
Rutgers, The State University of New Jersey	School of Engineering	Thomas N. Farris	
Saint Louis University	Parks College of Engineering, Aviation & Technology	Steven W. Buckner	
Saint Martin's University	Hal and Inge Marcus School of Engineering		David Olwell
San Diego State University	College of Engineering	Morteza M. Mehrabadi, Ph.D.	
San Francisco State University	College of Science & Engineering	Dr. Keith J. Bowman	
San Jose State University	Charles W. Davidson College of Engineering	Andrew Hsu, Ph.D.	Sheryl Ehrman
Santa Clara University	School of Engineering	Godfrey Mungal	
Seminole State College of Florida	School of Engineering, Design & Construction	Michael D. Stanley	
Smith College		Susan Voss	
Southern Illinois University Carbondale	College of Engineering	John J. Warwick, Ph.D., P.E., D.WRE	
Southern Illinois University Edwardsville	School of Engineering	Hasan Sevim	
Southern Methodist University	Bobby B. Lyle School of Engineering	Marc P. Christensen	
Southern University and A&M College	College of Engineering & Computer Science	Habib P. Mohamadian	
St. Mary's University	School of Science, Engineering & Technology	Winston F. Erevelles, Ph.D.	
Stanford University	School of Engineering	Jennifer Widom	
State University of New York		Gary M. Scott, Ph.D.	
Stevens Institute of Technology	School of Engineering & Science	Michael s. Bruno	
Stony Brook University	College of Engineering and Applied Sciences	Fotis Sotiropoulos	
Suny Polytechnic Institute	College of Engineering	Andrew Wolfe, Ph.D., P.E.	
Sweet Briar College			Bethany Hunt
Syracuse University	College of Engineering & Computer Science	Chilukuri K. Mohan	Cole Smith
Temple University	College of Engineering	Keyanoush Sadeghipour	
Tennessee Technological University		Joseph J. Rencis, Ph.D., P.E., F.ASEE, F.ASME	
Texas A&M University		Dr. M. Katherine Banks	
Texas State University	School of Engineering	Stan McClellan, Ph.D.	
Texas Tech University	College of Engineering	Al Sacco Jr., Ph.D.	
The Citadel		Ronald W. Welch, Ph.D., P.E., COL (Retired) F.SAME, F.ASEE	
The City College of New York	The Grove School of Engineering	Gilda A. Barabino Ph.D.	
The College of New Jersey	School of Engineering	Steven Schreiner, Ph.D., P.E.	
The George Washington University	School of Engineering & Applied Science	David S. Dolling	John Lach
The Ohio State University	College of Engineering	David B. Williams	
The Pennsylvania State University		Amr. S. Elnashai, FREng	Justin Schwartz
The State University of New York at Binghamton	School of Engineering and Applied Science	Krishnaswami Srihari	
The University of Alabama at Birmingham	School of Engineering	Alexander, J. Iwan, Ph.D.	Jeffrey Holmes
The University of Memphis	College of Engineering	Richard J. Sweigard, Ph.D., P.E	
The University of New Mexico	School of Engineering	Joseph L. Cecchi, Ph.D.	

Diversity Pledge Signees (as of September 2020)

Participating Institutions

The University of North Carolina at Charlotte
 The University of Texas at Austin
 The University of Texas at El Paso
 The University of Toledo
 The University of Tulsa
 The University of Vermont
 Tufts University
 Tulane University
 Tuskegee University
 United States Air Force Academy
 United States Coast Guard Academy
 University at Buffalo – SUNY
 University of Alaska Anchorage
 University of Alaska Fairbanks
 University of Arizona
 University of Arkansas
 University of Arkansas at Little Rock
 University of Bridgeport
 University of Calgary
 University of California, Berkeley
 University of California, Davis
 University of California, Irvine
 University of California, Los Angeles
 University of California, Merced
 University of California, Riverside
 University of California, Santa Cruz
 University of Central Florida
 University of Cincinnati
 University of Colorado Boulder
 University of Colorado Colorado Springs
 University of Colorado Denver
 University of Connecticut
 University of Dayton
 University of Delaware
 University of Denver
 University of Florida
 University of Georgia
 University of Hartford
 University of Houston
 University of Idaho
 University of Illinois at Chicago
 University of Illinois at Urbana-Champaign

College Name

College of Engineering
 School of Engineering
 College of Engineering
 College of Engineering
 Engineering and Natural Sciences
 College of Engineering and Mathematical Sciences
 School of Engineering
 School of Science and Engineering
 College of Engineering

 Engineering Department
 School of Engineering & Applied Sciences
 College of Engineering
 College of Engineering and Mines
 College of Engineering

 College of Engineering and Information Technology
 School of Engineering
 School of Engineering
 College of Engineering
 College of Engineering
 Samueli School of Engineering
 Henry Samueli School of Engineering and Applied Science
 School of Engineering
 College of Engineering
 Jack Baskin School of Engineering
 College of Engineering & Computer Science
 College of Engineering & Applied Science
 College of Engineering & Applied Science
 College of Engineering & Applied Science
 College of Engineering & Applied Science

 School of Engineering
 College of Engineering
 School of Engineering and Computer Science
 College of Engineering
 College of Engineering

 Cullen College of Engineering
 College of Engineering

 College of Engineering

Original Signer

Robert E. Johnson, Ph.D.
 Sharon L. Wood
 Richard T. Schoephoerster, Ph.D., P.E.
 Nagi G. Naganathan, Ph.D., ASME Fellow
 James R. Sorem, Jr.
 Linda S. Schadler
 Jianmin Qu, Ph.D.
 Nicholas J. Altiero, Ph.D.
 Heshmat Aglan
 Martin E.B. France

 Liesl Folks, Ph.D., MBA
 Fred Barlow, Ph.D.
 Douglas J. Goering, PhD, PE
 Jeff Goldberg
 John R. English, PH.D., P.E.
 Lawrence Whitman, Ph.D., P.E.
 Tarek M. Sobh, Ph.D., P.E., CMfgE
 Bill Rosehart PEng., Ph.D.
 Tsu-Jae King Liu
 Jennifer Sinclair Curtis
 Gregory N. Washington
 Jayathi Y. Murthy
 Mark Matsumoto
 Reza Abbaschian
 Alexander Wolf
 Michael Georgiopoulos
 Teik C. Lim
 Robert H. Davis
 R. Dandapani, Ph.D.
 Marc Ingber
 Kazem Kazerounian
 Eddy M Rojas, Ph.D., M.A., P.E.
 Babatunde A. Ogunnaike
 J.B. Holston
 Cammy Abernathy
 Donald J. Leo

 Joseph W. Tedesco
 Larry Stauffer
 Peter C. Nelson, Ph.D.
 Andreas C. Cangellaris

Most Recent Signer

Kimberly Foster

 Sharon Zelmanowitz
 Kemper Lewis

 Christopher Lynch

 John Weidner
 Bobby Braun

 Martin Dunn

 Hisham Alnajjar

Diversity Pledge Signees (as of September 2020)

Participating Institutions

University of Iowa
 University of Kansas
 University of Kentucky
 University of Louisville
 University of Maryland
 University of Maryland, Baltimore County
 University of Massachusetts - Amherst
 University of Massachusetts - Dartmouth
 University of Massachusetts - Lowell
 University of Miami
 University of Michigan
 University of Michigan – Dearborn
 University of Minnesota Duluth
 University of Mississippi
 University of Missouri
 University of Nebraska-Lincoln
 University of New Hampshire
 University of New Haven
 University of New Orleans
 University of North Dakota
 University of North Texas
 University of Notre Dame
 University of Pennsylvania
 University of Pittsburgh
 University of Portland
 University of Rochester
 University of San Diego
 University of South Alabama
 University of South Carolina
 University of South Florida
 University of Southern California
 University of Tennessee Knoxville
 University of Texas at Arlington
 University of Texas at Dallas
 University of Texas Rio Grande Valley
 University of Texas at Tyler
 University of the District of Columbia
 University of the Pacific
 University of Toronto
 University of Utah
 University of Virginia
 University of Washington

College Name

College of Engineering
 School of Engineering
 College of Engineering
 School of Engineering
 School of Engineering
 College of Engineering and Information Technology
 College of Engineering
 College of Engineering
 College of Engineering
 College of Engineering
 College of Engineering & Computer Science

 School of Engineering
 College of Engineering
 College of Engineering
 College of Engineering & Physical Sciences
 College of Engineering

 College of Engineering & Mines
 College of Engineering

 School of Engineering & Applied Science

 Penn Engineering
 School of Engineering and Applied Sciences
 Shiley-Marcos School of Engineering
 College of Engineering
 College of Engineering and Computing
 College of Engineering
 Viterbi School of Engineering
 College of Engineering
 THE COLLEGE OF ENGINEERING
 Erik Jonsson School of Engineering & Computer Science
 College of Engineering
 College of Engineering and Computer Science
 School of Engineering and Applied Science
 School of Engineering & Computer Science
 Applied Science & Engineering
 College of Engineering
 School of Engineering & Applied Science

Original Signer

Alec Scranton
 Michael S. Branicky, Sc.D., P.E.
 Larry Holloway
 John S. Usher, Ph.D., P.E.
 Darryll J. Pines
 Julia M. Ross, Ph.D.
 Tim Anderson
 Robert E. Peck
 Joseph Hartman, Ph.D., P.E.
 Jean Pierre Bardet, Ph.D.
 David C. Munson
 A. W. (Tony) England

 Alexander Cheng
 Elizabeth G. Lobo, Ph.D.
 Lance C. Perez
 Samuel B. Mukasa
 Ronald S. Harchandran, Ph.D., P.E., F.ASCE
 Emir José Macari, Ph.D.
 Hesham El-Rewini
 Costas Tsatsoulis
 Peter Kilpatrick
 Vijay Kumar
 Gerald D. Holder
 Sharon A. Jones, Ph.D., P.E., BCEE
 Robert L. Clark, Ph.D.

 John W. Steadman, Ph.D., PE
 Hossein Haj-Hariri
 Robert H. Bishop, Ph.D., P.E.
 Yannis C. Yortsos Ph.D.
 Wayne T. Davis
 Peter Crouch
 Mark W. Spong

 Dr. Javier A. Kypuros
 Devdas Shetty, Ph.D., P.E.
 Steven Howell, Ph.D.
 Cristina Amon
 Richard Brown
 Craig H. Benson, Ph.D., P.E., NAE
 Michael B. Bragg

Most Recent Signer

Rudy Buchheit
 Emmanuel Collins

 Wendy Reed
 David Puleo

 Hanchen Huang

 Chell Roberts

 Janis Terpenney

 Stephanie G. Adams
 Ala Qubbaj

Diversity Pledge Signees (as of September 2020)

Participating Institutions

University of Waterloo
University of Wisconsin Madison
University of Wisconsin Milwaukee
University of Wisconsin Platteville

University of Wisconsin-Stout

Valparaiso University
Vanderbilt University
Villanova University
Virginia Commonwealth University
Virginia Tech
Washington State University
Washington University in Saint Louis
Weber State University
West Texas A&M University
West Virginia Institute of Technology
West Virginia University
Western Carolina University
Western Michigan University
Western New England University
Worcester Polytechnic Institute
Wright State University

College Name

College of Engineering

College of Engineering, Mathematics & Science
College of Science, Technology, Engineering, Mathematics
and Management
College of Engineering
College of Engineering Professor of Electrical Engineering
College of Engineering
School of Engineering
College of Engineering
College of Engineering & Architecture
School of Engineering & Applied Science
College Applied Science and Technology

L.C. Nelson College of Engineering & Sciences
College of Engineering & Mineral Resources
Construction Management & Technology
College of Engineering & Applied Sciences
College of Engineering

College of Engineering & Computer Science

Original Signer

Dr. Pearl Sullivan
Ian M. Robertson
Brett A. Peters, Ph.D.
Molly M. Gribb, Ph.D., P.E.

Charles R. Bomar, PhD

Eric W. Johnson
Philippe M. Fauchet, Ph.D.
Dr. Randy Weinstein
Barbara D. Boyan, Ph.D.
Richard Benson
Candis Claiborn
Aaron F. Bobick
David L. Ferro

Zeljko Torbica, Ph.D.
Eugene V. Cilento
Jeffery L. Ray, Ph.D., F.ASEE
Houssam Toutanji, Ph.D., P.E., F.ASCE
S. Hossein Cheraghi, Ph.D., GDTP
David Cyhanski
Brian D. Rigling, Ph.D.

Most Recent Signer

Emily Hunt

Earl Scime